

8/2019

**Memorandum of Understanding regarding
Compensation for OP/PT and Certificated Employees for the 2017-2018 School Year**

Compensation for the 2017-2018 School Year shall be as follows:

As agreed to in the 2014-2019 CBA:

- State pass-through percentage amount for cost of living increases for educational employees
- 0.5% applied to the salary schedule

New provisions agreed upon for the 2017-2018 School Year:

- Additional 0.5% permanently applied to the salary schedule
- Certificated staff will eliminate 6 district optional hours, to be reinstated in 2018-2019.
- OP/PTs will eliminate 7 district professional development hours, to be reinstated in 2018-2019.

The Association and the District will reconvene in January 2018 for continued compensation negotiations to impact the 2017-2018 school year.

This Memorandum of Understanding will be in effect until August 31, 2019.

For the District:



Lisa Nolan
Assistant Superintendent,
Human Resources

9.13.17

Date

For the Association:



Angela Morton
President, Tacoma Education Association

9/14/17

Date