

8/2019

Memorandum of Understanding regarding
Nurses Extra work

The purpose of this memorandum is to commemorate in writing the agreement between the Tacoma School District (District) and the Tacoma Education Association (Union).

The District and the Union agree that:

- School Nurses may work up to ten (10) supplemental days at per diem, (base only), in support of development of health care plans and immunization work. The days shall be scheduled in cooperation with the nurse's supervisor and must be worked outside of their normally scheduled work hours, between the last day of the school year and ~~the first day of the next school year~~. **October 1st. Nurses will continue to ensure that careplans for students are in place before the first day of school.**
- Per diem days will be prorated based on FTE equivalent. (i.e., 1.0 FTE =10 days, .6FTE =6 days)


This Memorandum of Understanding will be in effect until August 31, 2019.

For the District:



Lisa A. Nolan, Ph.D.
Assistant Superintendent Human Resources

For the Association:



Angel Morton
President Tacoma Education
Association

Date:

6.7.17

Date:

6/1/17