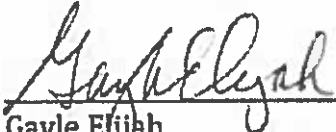


**Memorandum of Understanding Regarding Technology Stipends for OP/PT and
Certificated Employees**

The Tacoma Education Association/Tacoma School District Collective Bargaining Agreement and the Office Professional/Professional Technical/ Tacoma School District Collective Bargaining Agreement provided for additional optional pay for Employees of the bargaining units through the 2016-17 school year. The District has outlined continued optional day opportunities for members of both Associations as stated below:

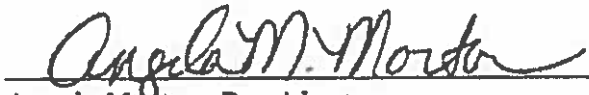
An additional seven (7) hours of District approved professional development technology training will be available to Office Professional/Professional Technical and Certificated employees in 2017-18, and 2018-19. These hours will be self-directed. Employees will be allowed to use the additional hours of work for in-service professional development activities outside regular work hours or on non-work days approved by the District.

MW
BE In addition to the District approved list, other Professional Development proposals for activities including external training that supports the district-based must be submitted to the Instructional Technology office for approval. Employees must submit proposals for approval a minimum of 14 workdays prior to the start of the activity or class.



Gayle Elijah
Director of Employee and Labor Relations

4/18/17
Date



Angela Morton, President
Tacoma Education Association

4/18/17
Date