

**Dave Baughman**  
**Stadium High School**  
**WEA RA 2019 - Spokane, WA**

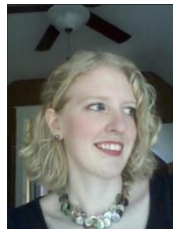
I have a strong working knowledge of how the RA works from having been a representative in the past, and feel that my experiences within our district (25 year building rep, multiple RA's, two strikes- captain and coordinator) have prepared me well for RA.

**Bruce Sadler**  
**Stadium High School**  
**WEA RA 2019 - Spokane, WA**

I have been part of the TURN NW team working with TEA and District administrators to build relationships and plan joint events. I am interesting in helping and participating more with TEA and consider the opportunity to attend RA a great learning experience.

**Adrienne Jones**  
**Birney Elementary School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

Looking to become a more active member in the union; this would be my first time attending an RA, and as I look to goals that I want to accomplish within the union this would be a great opportunity for me to network with others, and experience the passion of other like minded individuals at the state/national level.



**Sara Ketelsen**  
**Lincoln High School**  
**NEA RA 2019 - Houston, TX**

As a delegate I will make our voices heard. I promise I'm . . .  
Never gonna give you up  
Never gonna let you down  
Never gonna run around and desert you  
Never gonna make you cry  
Never gonna say goodbye  
Never gonna tell a lie and hurt you

**Joyce Ells  
School of the Arts  
WEA RA 2019 - Spokane, WA**

I have been a TEA member for 21 years. I have served as a building representative, at the elementary, middle, and now high school level. I was Mount Tahoma Zone representative in the past. I understand the process of attendance at the rep assembly and look forward to bring back information to the membership

**Cal-Jean Lloyd Wagner  
Stewart Middle School  
WEA RA 2019 - Spokane, WA**

I am an advocate for student success as well as educator growth and development! I love to learn and am looking forward to a new opportunity to serve my community.

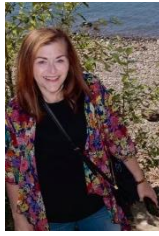
**Ana Romero  
Arlington Elementary School  
WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

Thank you for the opportunity to serve you as your representative. I will make sure to listen to your ideas, express your concerns, and represent you to the best of my abilities. I will use my experience to represent the rights that we as educators count on to make our jobs possible, successful, and rewarding



**Rhonda Steinman  
Bryant Montessori  
WEA RA 2019 - Spokane, WA**

I look forward to conferring with and learning from other district ARs. As a teacher specialist (teacher-librarian) I have a unique aspect to my contribution as an AR. We can learn so much from exposure to varied districts and their issues. I will actively work to protect the rights of the educators in our district!



**Mary Rowe**  
**Lister Elementary School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

The ability to grow my understanding of our union system, our rights and achieving our goals would be my focus as your delegate. I had the opportunity to work with you as a strike leader. This opportunity would offer the knowledge to represent you better. I would be honored to be your representative in Spokane and Houston



**Michelle Pigott**  
**McCarver Elementary School**  
**WEA RA 2019 - Spokane, WA**

I would love to have the opportunity to represent our union at the WEA RA this year. I enjoy doing the work of connecting with others across the state and bringing shared concerns forward.



**Yao Lieu**  
**McCarver Elementary School**  
**WEA RA 2019 - Spokane, WA**

I would love the opportunity to attend the WEA RA this year, so I can continue my work with the Diversity Committee and with the Asian Pacific Islander Caucus.

**Penny Cramer**  
**Bryant Montessori**  
**WEA RA 2019 - Spokane, WA**

I would like to represent Tacoma EA as our district faces issues: budgets, calendars, equity, over-staffed administration, and huge workloads with no relief in site. I served as Building Captain during the strike and I am very good at communicating clearly and concisely when needed. I would be honored to represent you.

**Chris Case**  
**Mount Tahoma High School**  
**WEA RA 2019 - Spokane, WA**

This will be my second time being a RA at the assembly. I believe in the power of the TEA and will stand for the best interest of our staff and students. United we stand, divided we fall.

**Karen Guilliot**  
**Baker Middle School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

The work that is done as a RA is important. Not only educators, but ESP voices are needed to bring about change in the upcoming years. I have loved the experience I have gained from going to previous RA Assemblies and look forward to any opportunity where I can grow and support my union.



**Laurie Delaney**  
**Lister Elementary School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I would be honored to represent Tacoma at the state and national level as a delegate. I want to be a part of advancing and protecting our union members.

**David Twitchell**  
**Wilson High School**  
**WEA RA 2019 - Spokane, WA**

None



**Shannon Ergun**  
**Mount Tahoma High School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

As TEA Political Manager and Exec. Board member, I have attended NEA/WEA RAs several times. I take the responsibility seriously. I attend all sessions and am an active participant in the state and national caucuses. I ask for your support in attending again this year and representing your voice at these assemblies.



**Mark Craypo**  
**PDC / CAB**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

It has been my privilege to represent TEA at the Rep Assemblies in the past. I will do my best to listen to the issues and weigh all choices at hand, considering what is best for both WEA/NEA as a whole, and the members of TEA I would represent.

**Jennifer Vandever**  
**Lincoln High School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I am currently the secretary of TEA and have attended WEA-RA three years and NEA-RA one year, where I have worked to join caucuses and expand my knowledge and leadership. I strongly believe in fighting for our rights as teachers and the rights of our families and believe union work is a major step in the process.

**Joanna Dow**  
**Larchmont Elementary School**  
**WEA RA 2019 - Spokane, WA**

I would make a successful delegate because I have the integrity and passion to take the opportunity seriously. I am committed to learning all I can to become a constructive and diplomatic voice in TPS, and community at large. To be an advocate for the advancement of public education and welfare for both students and staff.

**Jessica Stella**  
**Stewart Middle School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I am interested in being a delegate in order to bring a diverse perspective to the organization as a woman of color.

**Madeline Trotter**  
**Whitman Elementary School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

After a break from serving my building as a TEA representative, I have stepped back into that roll this year. I have been involved in TEA since I began as a substitute in the district 32 years ago. In the past, I have served as both WEA and NEA representatives for Tacoma and seek your support in that roll again. Thank you.

**Shannon Rich**  
**Giaudrone Middle School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I have attended the WEA RA in the past, and really found a lot issues that I have others also had. It is a great way to get our voices heard. I would like to represent everyone.

**Annie Jansen**  
**Lincoln High School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I was deeply inspired by the strike this year - walking the line reignited a passion for supporting my union. As a building representative, I want to grow my knowledge and expertise to better serve my building.

**Lori Goodrich**  
**McCarver Elementary School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

My interest in the union started when I was doing my student teaching - my master teacher brought me to the meetings and I was hooked. That was over 3 decades ago. For many of those years, I have represented my colleagues at the RA. I would be proud to do so again. Thank you for your support.



**Matt Burns**  
**Wilson High School**  
**WEA RA 2019 - Spokane, WA**

I'm a long-time building rep for Wilson who knows the issues TEA members face. I defend our contract at the building and district levels. I am the Wilson Zone Rep on the TEA Exec Board, and a member of our lobbying team in Olympia. I always represent our members vociferously.



**Melissa Hollon**  
**North East Tacoma Elementary School & Roosevelt Elementary School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

As RA, not only do I see myself as a representative of you, my colleagues, but also our students, families, and community; therefore, I pledge to advocate for equitable agenda items and annual goals which reflect the needs of Tacoma at the state at nation level.



**J. Clausen**  
**Lincoln High School**  
**WEA RA 2019 - Spokane, WA**

Ladies and Gentlemen and non-Binary,  
You could have been anywhere in the world tonight, but you're in Tacoma Washington. Are you ready for WEA RA?

One year in as a Building Rep.

6-years school counselor.

I am eager to learn, I hope that you will let me stand with you



**Heather Burttts**  
**Birney Elementary School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I'm an instructional coach with a positive approach.  
As a champion for education, I'll be your representation.  
I'm ready to observe and serve.  
Vote for me, for rep assembly.



**Celia Herrera**  
**Central Administration Building**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I want to work for expanding and representing PT employees across the state as well as connecting with locals across the country successfully. I believe that in order to build a strong and more inclusive union, It's important to learn as much as you can as a representative. It would be an honor to be considered.



**Sonja Schoenecker**  
**Central Administration Building - Finance**  
**WEA RA 2019 - Spokane, WA**

I am eager to work for our PT's to ensure that we are given fair representation within TEA union initiatives. I would like the opportunity to go to RA this year and represent us and our vested interest in the union activity. I will work to ensure PT's are given a seat at the table.



**Kimberly Allen  
Bryant Montessori**

**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I want to learn more about the process in order to help advocate for my peers by creating ideas and building effective policies.

**Roman Maunupau  
Lyon Elementary School  
NEA RA 2019 - Houston, TX**

I'm a person who is very involved with things happening with staff and district programs.

**Ailua Evans  
Lincoln High School  
WEA RA 2019 - Spokane, WA**

As a newer teacher (4th year) I am eager to learn more about the union and how it helps the profession. Also, as a minority I feel I am able to bring other perspectives that will add value and insight for the majority.



**Wanda Moore  
Central Administration Building  
WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I am the current PT representative and would like to continue to represent our members at both WEA and NEA. Your voting for me will get you continued commitment and having your voice heard.



**Dawn Baughman**  
**Jason Lee Middle School**  
**WEA RA 2019 - Spokane, WA**

I would be honored to have your vote for WEA RA to continue advocating for educator issues. I have been a building representative, a Strike Zone Coordinator, and past RA delegate leading to have our voices heard.

**Grant Ruby**  
**Lincoln High School**  
**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

As the Lincoln Zone Representative for TEA I have served as a delegate to WEA RA the last three years, and as a delagate to NEA RA the last two years. I look forward to serving Tacoma as a delegate again in 2019. Thank you for your vote!



**Marilyn OMalley-Hicks**  
**Substitute**

**WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

Union Strong! Be the change! Active TEA member who will show up at all sessions, listen to speakers, vote, and represent. March! Stand up! Speak up! Elect Marilyn!

**Kelly Rampp**  
**Baker Middle School**  
**WEA RA 2019 - Spokane, WA**

I am willing to work hard to make our union stronger and ensure all members are represented.

**Frances Fleishchmann  
Blix Elementary School  
WEA RA 2019 - Spokane, WA**

I have been involved in TEA for many years. I attend monthly RA meetings, most General education meetings, and have attended several WEA Rep. Assemblies. At each WEA Rep. Assembly, I strived to be the voice of all TEA members. If elected this year I will do my best to represent you.

**Kathy Georgetti  
Birney Elementary School  
WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I currently serve as a building rep and am a member of the Employee Rights Commission. I have represented you in the past at both WEA and NEA RAs and will do my best to be sure your voice is heard. I would appreciate the opportunity to represent you this year. Thank you.



**Lisa Howard  
Central Administration Building  
WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

I have been involved in the Union for the last 7 years as the OP Rep and sitting on the bargaining team. I strive to listen to our members and take those voices with me to RA. I believe this is important work and every voice should be heard.



**Jamie Simons  
Jason Lee Middle School  
WEA RA 2019 - Spokane, WA, NEA RA 2019 - Houston, TX**

WEA/TEA-RA is where the action happens for education! It has been great to attend previously and see what happens around the state as well as the country. The change that can be made is incredibly encouraging to education and to me as a teacher. We have to stick together to make the difference our students need!