

**2020-2021 Teachers Salary Schedule**  
**Effective 09/01/2020**

Year	Pay Step		01	02	03	04	06	7A	9	1A	3A	13
			BA	BA +15	BA +30	BA +45	BA +90	MA+0	BA +135	MA +45	MA +90	PHD
0	1	Base	54,969	55,481	55,989	56,867	59,868	65,796	65,000	67,238	70,233	72,222
		Responsibility and Incentive	2,474	2,497	2,520	2,559	2,694	2,961	2,925	3,026	3,161	3,250
		<b>TOTAL CONTRACTED SALARY</b>	<b>57,442</b>	<b>57,977</b>	<b>58,509</b>	<b>59,426</b>	<b>62,562</b>	<b>68,756</b>	<b>67,925</b>	<b>70,264</b>	<b>73,394</b>	<b>75,472</b>
		Self-Selected Professional Growth (14 hours)	589	595	600	609	642	705	697	721	753	774
		Technology Professional Growth (7 Hours)	295	297	300	305	321	353	348	360	376	387
		District Optional Professional Growth (7 hours)	295	297	300	305	321	353	348	360	376	387
		<b>TOTAL SALARY AVAILABLE</b>	<b>58,621</b>	<b>59,166</b>	<b>59,709</b>	<b>60,645</b>	<b>63,846</b>	<b>70,167</b>	<b>69,318</b>	<b>71,705</b>	<b>74,899</b>	<b>77,020</b>
1	2	Base	55,479	55,872	57,368	59,366	62,422	66,311	67,575	69,732	72,737	74,799
		Responsibility and Incentive	2,497	2,514	2,582	2,671	2,809	2,984	3,041	3,138	3,273	3,366
		<b>TOTAL CONTRACTED SALARY</b>	<b>57,976</b>	<b>58,387</b>	<b>59,950</b>	<b>62,037</b>	<b>65,231</b>	<b>69,295</b>	<b>70,616</b>	<b>72,870</b>	<b>76,011</b>	<b>78,165</b>
		Self-Selected Professional Growth (14 hours)	595	599	615	636	669	711	724	747	780	802
		Technology Professional Growth (7 Hours)	297	299	307	318	335	355	362	374	390	401
		District Optional Professional Growth (7 hours)	297	299	307	318	335	355	362	374	390	401
		<b>TOTAL SALARY AVAILABLE</b>	<b>59,165</b>	<b>59,584</b>	<b>61,179</b>	<b>63,309</b>	<b>66,570</b>	<b>70,716</b>	<b>72,064</b>	<b>74,365</b>	<b>77,571</b>	<b>79,769</b>
2	3	Base	56,322	57,811	59,293	61,311	64,379	66,594	69,486	71,531	74,599	76,642
		Responsibility and Incentive	2,534	2,602	2,668	2,759	2,897	2,997	3,127	3,219	3,357	3,449
		<b>TOTAL CONTRACTED SALARY</b>	<b>58,856</b>	<b>60,413</b>	<b>61,961</b>	<b>64,070</b>	<b>67,276</b>	<b>69,591</b>	<b>72,613</b>	<b>74,750</b>	<b>77,956</b>	<b>80,091</b>
		Self-Selected Professional Growth (14 hours)	604	620	635	657	690	714	745	767	800	821
		Technology Professional Growth (7 Hours)	302	310	318	329	345	357	372	383	400	411
		District Optional Professional Growth (7 hours)	302	310	318	329	345	357	372	383	400	411
		<b>TOTAL SALARY AVAILABLE</b>	<b>60,064</b>	<b>61,653</b>	<b>63,232</b>	<b>65,385</b>	<b>68,656</b>	<b>71,019</b>	<b>74,102</b>	<b>76,283</b>	<b>79,556</b>	<b>81,734</b>
3	4	Base	57,671	59,135	60,635	62,641	65,646	67,744	70,656	72,663	75,672	77,681
		Responsibility and Incentive	2,595	2,661	2,729	2,819	2,954	3,048	3,179	3,270	3,405	3,496
		<b>TOTAL CONTRACTED SALARY</b>	<b>60,266</b>	<b>61,796</b>	<b>63,364</b>	<b>65,460</b>	<b>68,600</b>	<b>70,792</b>	<b>73,835</b>	<b>75,933</b>	<b>79,077</b>	<b>81,176</b>
		Self-Selected Professional Growth (14 hours)	618	634	650	671	704	726	757	779	811	833
		Technology Professional Growth (7 Hours)	309	317	325	336	352	363	379	389	406	416
		District Optional Professional Growth (7 hours)	309	317	325	336	352	363	379	389	406	416
		<b>TOTAL SALARY AVAILABLE</b>	<b>61,502</b>	<b>63,064</b>	<b>64,664</b>	<b>66,803</b>	<b>70,008</b>	<b>72,244</b>	<b>75,350</b>	<b>77,490</b>	<b>80,700</b>	<b>82,841</b>
4	5	Base	59,555	61,042	62,525	64,511	67,490	69,487	72,455	74,438	77,414	79,399
		Responsibility and Incentive	2,680	2,747	2,814	2,903	3,037	3,127	3,260	3,350	3,484	3,573
		<b>TOTAL CONTRACTED SALARY</b>	<b>62,235</b>	<b>63,789</b>	<b>65,339</b>	<b>67,414</b>	<b>70,527</b>	<b>72,614</b>	<b>75,715</b>	<b>77,787</b>	<b>80,897</b>	<b>82,972</b>
		Self-Selected Professional Growth (14 hours)	638	654	670	691	723	745	777	798	830	851
		Technology Professional Growth (7 Hours)	319	327	335	346	362	372	388	399	415	425
		District Optional Professional Growth (7 hours)	319	327	335	346	362	372	388	399	415	425
		<b>TOTAL SALARY AVAILABLE</b>	<b>63,511</b>	<b>65,097</b>	<b>66,679</b>	<b>68,797</b>	<b>71,974</b>	<b>74,103</b>	<b>77,268</b>	<b>79,383</b>	<b>82,557</b>	<b>84,673</b>

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5	6	Base	61,429	62,904	64,376	66,348	69,293	71,254	74,206	76,173	79,120	81,088
		Responsibility and Incentive	2,764	2,831	2,897	2,986	3,118	3,206	3,339	3,428	3,560	3,649
		<b>TOTAL CONTRACTED SALARY</b>	<b>64,193</b>	<b>65,735</b>	<b>67,273</b>	<b>69,334</b>	<b>72,411</b>	<b>74,460</b>	<b>77,545</b>	<b>79,601</b>	<b>82,681</b>	<b>84,737</b>
		Self-Selected Professional Growth (14 hours)	658	674	690	711	743	764	795	816	848	869
		Technology Professional Growth (7 Hours)	329	337	345	356	371	382	398	408	424	435
		District Optional Professional Growth (7 hours)	329	337	345	356	371	382	398	408	424	435
		<b>TOTAL SALARY AVAILABLE</b>	<b>65,509</b>	<b>67,083</b>	<b>68,653</b>	<b>70,757</b>	<b>73,896</b>	<b>75,988</b>	<b>79,136</b>	<b>81,233</b>	<b>84,377</b>	<b>86,476</b>
6	7	Base	63,886	65,360	66,840	68,798	71,748	73,716	76,666	78,629	81,579	83,541
		Responsibility and Incentive	2,875	2,941	3,008	3,096	3,229	3,317	3,450	3,538	3,671	3,759
		<b>TOTAL CONTRACTED SALARY</b>	<b>66,761</b>	<b>68,301</b>	<b>69,848</b>	<b>71,894</b>	<b>74,977</b>	<b>77,033</b>	<b>80,116</b>	<b>82,168</b>	<b>85,251</b>	<b>87,301</b>
		Self-Selected Professional Growth (14 hours)	685	701	716	737	769	790	822	843	874	895
		Technology Professional Growth (7 Hours)	342	350	358	369	384	395	411	421	437	448
		District Optional Professional Growth (7 hours)	342	350	358	369	384	395	411	421	437	448
		<b>TOTAL SALARY AVAILABLE</b>	<b>68,130</b>	<b>69,702</b>	<b>71,280</b>	<b>73,369</b>	<b>76,514</b>	<b>78,613</b>	<b>81,760</b>	<b>83,853</b>	<b>86,999</b>	<b>89,092</b>
7	8	Base	65,696	67,152	68,609	70,561	73,480	75,423	78,342	80,285	83,212	85,156
		Responsibility and Incentive	2,956	3,022	3,087	3,175	3,307	3,394	3,525	3,613	3,745	3,832
		<b>TOTAL CONTRACTED SALARY</b>	<b>68,652</b>	<b>70,174</b>	<b>71,697</b>	<b>73,736</b>	<b>76,786</b>	<b>78,817</b>	<b>81,867</b>	<b>83,898</b>	<b>86,956</b>	<b>88,988</b>
		Self-Selected Professional Growth (14 hours)	704	720	735	756	788	808	840	860	892	913
		Technology Professional Growth (7 Hours)	352	360	368	378	394	404	420	430	446	456
		District Optional Professional Growth (7 hours)	352	360	368	378	394	404	420	430	446	456
		<b>TOTAL SALARY AVAILABLE</b>	<b>70,060</b>	<b>71,614</b>	<b>73,168</b>	<b>75,248</b>	<b>78,362</b>	<b>80,433</b>	<b>83,547</b>	<b>85,618</b>	<b>88,740</b>	<b>90,813</b>
8	9	Base	68,123	69,581	71,043	72,990	75,908	77,857	80,777	82,722	85,641	87,586
		Responsibility and Incentive	3,066	3,131	3,197	3,285	3,416	3,504	3,635	3,722	3,854	3,941
		<b>TOTAL CONTRACTED SALARY</b>	<b>71,189</b>	<b>72,712</b>	<b>74,240</b>	<b>76,274</b>	<b>79,324</b>	<b>81,360</b>	<b>84,412</b>	<b>86,444</b>	<b>89,495</b>	<b>91,527</b>
		Self-Selected Professional Growth (14 hours)	730	746	761	782	814	834	866	887	918	939
		Technology Professional Growth (7 Hours)	365	373	381	391	407	417	433	443	459	469
		District Optional Professional Growth (7 hours)	365	373	381	391	407	417	433	443	459	469
		<b>TOTAL SALARY AVAILABLE</b>	<b>72,649</b>	<b>74,204</b>	<b>75,763</b>	<b>77,838</b>	<b>80,952</b>	<b>83,028</b>	<b>86,144</b>	<b>88,217</b>	<b>91,331</b>	<b>93,404</b>
9	10	Base	70,561	72,017	73,480	75,423	78,342	80,285	83,212	85,156	88,076	90,025
		Responsibility and Incentive	3,175	3,241	3,307	3,394	3,525	3,613	3,745	3,832	3,963	4,051
		<b>TOTAL CONTRACTED SALARY</b>	<b>73,736</b>	<b>75,258</b>	<b>76,786</b>	<b>78,817</b>	<b>81,867</b>	<b>83,898</b>	<b>86,956</b>	<b>88,988</b>	<b>92,039</b>	<b>94,077</b>
		Self-Selected Professional Growth (14 hours)	756	772	788	808	840	860	892	913	944	965
		Technology Professional Growth (7 Hours)	378	386	394	404	420	430	446	456	472	482
		District Optional Professional Growth (7 hours)	378	386	394	404	420	430	446	456	472	482
		<b>TOTAL SALARY AVAILABLE</b>	<b>75,248</b>	<b>76,802</b>	<b>78,362</b>	<b>80,433</b>	<b>83,547</b>	<b>85,618</b>	<b>88,740</b>	<b>90,813</b>	<b>93,927</b>	<b>96,006</b>

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10	11	Base	72,990	74,449	75,908	77,857	80,777	82,722	85,641	87,586	90,506	92,455
		Responsibility and Incentive	3,285	3,350	3,416	3,504	3,635	3,722	3,854	3,941	4,073	4,160
		<b>TOTAL CONTRACTED SALARY</b>	<b>76,274</b>	<b>77,799</b>	<b>79,324</b>	<b>81,360</b>	<b>84,412</b>	<b>86,444</b>	<b>89,495</b>	<b>91,527</b>	<b>94,579</b>	<b>96,616</b>
		Self-Selected Professional Growth (14 hours)	782	798	814	834	866	887	918	939	970	991
		Technology Professional Growth (7 Hours)	391	399	407	417	433	443	459	469	485	495
		District Optional Professional Growth (7 hours)	391	399	407	417	433	443	459	469	485	495
		<b>TOTAL SALARY AVAILABLE</b>	<b>77,838</b>	<b>79,395</b>	<b>80,952</b>	<b>83,028</b>	<b>86,144</b>	<b>88,217</b>	<b>91,331</b>	<b>93,404</b>	<b>96,519</b>	<b>98,597</b>
11	12	Base	75,423	76,883	78,342	80,285	83,212	85,156	88,076	90,025	92,944	94,887
		Responsibility and Incentive	3,394	3,460	3,525	3,613	3,745	3,832	3,963	4,051	4,182	4,270
		<b>TOTAL CONTRACTED SALARY</b>	<b>78,817</b>	<b>80,343</b>	<b>81,867</b>	<b>83,898</b>	<b>86,956</b>	<b>88,988</b>	<b>92,039</b>	<b>94,077</b>	<b>97,127</b>	<b>99,157</b>
		Self-Selected Professional Growth (14 hours)	808	824	840	860	892	913	944	965	996	1,017
		Technology Professional Growth (7 Hours)	404	412	420	430	446	456	472	482	498	508
		District Optional Professional Growth (7 hours)	404	412	420	430	446	456	472	482	498	508
		<b>TOTAL SALARY AVAILABLE</b>	<b>80,433</b>	<b>81,991</b>	<b>83,547</b>	<b>85,618</b>	<b>88,740</b>	<b>90,813</b>	<b>93,927</b>	<b>96,006</b>	<b>99,119</b>	<b>101,190</b>
12	13	Base	75,423	76,883	78,342	82,722	85,641	87,586	90,506	92,455	95,374	97,318
		Responsibility and Incentive	3,394	3,460	3,525	3,722	3,854	3,941	4,073	4,160	4,292	4,379
		<b>TOTAL CONTRACTED SALARY</b>	<b>78,817</b>	<b>80,343</b>	<b>81,867</b>	<b>86,444</b>	<b>89,495</b>	<b>91,527</b>	<b>94,579</b>	<b>96,616</b>	<b>99,666</b>	<b>101,698</b>
		Self-Selected Professional Growth (14 hours)	808	824	840	887	918	939	970	991	1,022	1,043
		Technology Professional Growth (7 Hours)	404	412	420	443	459	469	485	495	511	522
		District Optional Professional Growth (7 hours)	404	412	420	443	459	469	485	495	511	522
		<b>TOTAL SALARY AVAILABLE</b>	<b>80,433</b>	<b>81,991</b>	<b>83,547</b>	<b>88,217</b>	<b>91,331</b>	<b>93,404</b>	<b>96,519</b>	<b>98,597</b>	<b>101,710</b>	<b>103,785</b>
13	14	Base	75,423	76,883	78,342	82,722	85,641	90,025	92,944	99,753	102,675	104,619
		Responsibility and Incentive	3,394	3,460	3,525	3,722	3,854	4,051	4,182	4,489	4,620	4,708
		<b>TOTAL CONTRACTED SALARY</b>	<b>78,817</b>	<b>80,343</b>	<b>81,867</b>	<b>86,444</b>	<b>89,495</b>	<b>94,077</b>	<b>97,127</b>	<b>104,241</b>	<b>107,295</b>	<b>109,327</b>
		Self-Selected Professional Growth (14 hours)	808	824	840	887	918	965	996	1,069	1,100	1,121
		Technology Professional Growth (7 Hours)	404	412	420	443	459	482	498	535	550	561
		District Optional Professional Growth (7 hours)	404	412	420	443	459	482	498	535	550	561
		<b>TOTAL SALARY AVAILABLE</b>	<b>80,433</b>	<b>81,991</b>	<b>83,547</b>	<b>88,217</b>	<b>91,331</b>	<b>96,006</b>	<b>99,119</b>	<b>106,380</b>	<b>109,495</b>	<b>111,570</b>
14	15	Base	75,423	76,883	78,342	82,722	85,641	90,025	92,944	99,753	102,675	104,619
		Responsibility and Incentive	3,394	3,460	3,525	3,722	3,854	4,051	4,182	4,489	4,620	4,708
		<b>TOTAL CONTRACTED SALARY</b>	<b>78,817</b>	<b>80,343</b>	<b>81,867</b>	<b>86,444</b>	<b>89,495</b>	<b>94,077</b>	<b>97,127</b>	<b>104,241</b>	<b>107,295</b>	<b>109,327</b>
		Self-Selected Professional Growth (14 hours)	808	824	840	887	918	965	996	1,069	1,100	1,121
		Technology Professional Growth (7 Hours)	404	412	420	443	459	482	498	535	550	561
		District Optional Professional Growth (7 hours)	404	412	420	443	459	482	498	535	550	561
		<b>TOTAL SALARY AVAILABLE</b>	<b>80,433</b>	<b>81,991</b>	<b>83,547</b>	<b>88,217</b>	<b>91,331</b>	<b>96,006</b>	<b>99,119</b>	<b>106,380</b>	<b>109,495</b>	<b>111,570</b>

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			BA	BA +15	BA +30	BA +45	BA +90	MA+0	BA +135	MA +45	MA +90	PHD
15	16	Base	75,423	76,883	78,342	82,722	85,641	90,025	92,944	99,753	102,675	104,619
		Responsibility and Incentive	3,394	3,460	3,525	3,722	3,854	4,051	4,182	4,489	4,620	4,708
		<b>TOTAL CONTRACTED SALARY</b>	<b>78,817</b>	<b>80,343</b>	<b>81,867</b>	<b>86,444</b>	<b>89,495</b>	<b>94,077</b>	<b>97,127</b>	<b>104,241</b>	<b>107,295</b>	<b>109,327</b>
		Self-Selected Professional Growth (14 hours)	808	824	840	887	918	965	996	1,069	1,100	1,121
		Technology Professional Growth (7 Hours)	404	412	420	443	459	482	498	535	550	561
		District Optional Professional Growth (7 hours)	404	412	420	443	459	482	498	535	550	561
		<b>TOTAL SALARY AVAILABLE</b>	<b>80,433</b>	<b>81,991</b>	<b>83,547</b>	<b>88,217</b>	<b>91,331</b>	<b>96,006</b>	<b>99,119</b>	<b>106,380</b>	<b>109,495</b>	<b>111,570</b>
16	17	Base	75,423	76,883	78,342	82,722	85,641	90,025	92,944	99,753	102,675	104,619
		Responsibility and Incentive	3,394	3,460	3,525	3,722	3,854	4,051	4,182	4,489	4,620	4,708
		<b>TOTAL CONTRACTED SALARY</b>	<b>78,817</b>	<b>80,343</b>	<b>81,867</b>	<b>86,444</b>	<b>89,495</b>	<b>94,077</b>	<b>97,127</b>	<b>104,241</b>	<b>107,295</b>	<b>109,327</b>
		Self-Selected Professional Growth (14 hours)	808	824	840	887	918	965	996	1,069	1,100	1,121
		Technology Professional Growth (7 Hours)	404	412	420	443	459	482	498	535	550	561
		District Optional Professional Growth (7 hours)	404	412	420	443	459	482	498	535	550	561
		<b>TOTAL SALARY AVAILABLE</b>	<b>80,433</b>	<b>81,991</b>	<b>83,547</b>	<b>88,217</b>	<b>91,331</b>	<b>96,006</b>	<b>99,119</b>	<b>106,380</b>	<b>109,495</b>	<b>111,570</b>
17	18	Base	75,423	76,883	78,342	82,722	85,641	90,025	92,944	99,753	102,675	104,619
		Responsibility and Incentive	3,394	3,460	3,525	3,722	3,854	4,051	4,182	4,489	4,620	4,708
		<b>TOTAL CONTRACTED SALARY</b>	<b>78,817</b>	<b>80,343</b>	<b>81,867</b>	<b>86,444</b>	<b>89,495</b>	<b>94,077</b>	<b>97,127</b>	<b>104,241</b>	<b>107,295</b>	<b>109,327</b>
		Self-Selected Professional Growth (14 hours)	808	824	840	887	918	965	996	1,069	1,100	1,121
		Technology Professional Growth (7 Hours)	404	412	420	443	459	482	498	535	550	561
		District Optional Professional Growth (7 hours)	404	412	420	443	459	482	498	535	550	561
		<b>TOTAL SALARY AVAILABLE</b>	<b>80,433</b>	<b>81,991</b>	<b>83,547</b>	<b>88,217</b>	<b>91,331</b>	<b>96,006</b>	<b>99,119</b>	<b>106,380</b>	<b>109,495</b>	<b>111,570</b>
18	19	Base	75,423	76,883	78,342	82,722	85,641	90,025	92,944	99,753	102,675	104,619
		Responsibility and Incentive	3,394	3,460	3,525	3,722	3,854	4,051	4,182	4,489	4,620	4,708
		<b>TOTAL CONTRACTED SALARY</b>	<b>78,817</b>	<b>80,343</b>	<b>81,867</b>	<b>86,444</b>	<b>89,495</b>	<b>94,077</b>	<b>97,127</b>	<b>104,241</b>	<b>107,295</b>	<b>109,327</b>
		Self-Selected Professional Growth (14 hours)	808	824	840	887	918	965	996	1,069	1,100	1,121
		Technology Professional Growth (7 Hours)	404	412	420	443	459	482	498	535	550	561
		District Optional Professional Growth (7 hours)	404	412	420	443	459	482	498	535	550	561
		<b>TOTAL SALARY AVAILABLE</b>	<b>80,433</b>	<b>81,991</b>	<b>83,547</b>	<b>88,217</b>	<b>91,331</b>	<b>96,006</b>	<b>99,119</b>	<b>106,380</b>	<b>109,495</b>	<b>111,570</b>
19	20	Base	79,194	80,729	82,258	86,858	89,923	94,527	97,592	104,740	107,808	109,850
		Responsibility and Incentive	3,564	3,633	3,702	3,909	4,047	4,254	4,392	4,713	4,851	4,943
		<b>TOTAL CONTRACTED SALARY</b>	<b>82,758</b>	<b>84,362</b>	<b>85,960</b>	<b>90,767</b>	<b>93,970</b>	<b>98,780</b>	<b>101,983</b>	<b>109,453</b>	<b>112,659</b>	<b>114,793</b>
		Self-Selected Professional Growth (14 hours)	849	865	882	931	964	1,013	1,046	1,123	1,155	1,177
		Technology Professional Growth (7 Hours)	424	433	441	465	482	507	523	561	578	589
		District Optional Professional Growth (7 hours)	424	433	441	465	482	507	523	561	578	589
		<b>TOTAL SALARY AVAILABLE</b>	<b>84,455</b>	<b>86,093</b>	<b>87,724</b>	<b>92,628</b>	<b>95,898</b>	<b>100,807</b>	<b>104,075</b>	<b>111,698</b>	<b>114,970</b>	<b>117,148</b>