

**2020-2021 OFFICE PROFESSIONAL SALARY SCHEDULE
EFFECTIVE SEPTEMBER 1, 2020**

Signed copy on file

CLASSIFICATION	Steps											
	1	2	3	4	5	6	7	8	15	19	24	29
OP - 1	19.2998	20.3845	21.4245	22.3754	23.4303	24.4408	25.4955	26.9069	28.3629	29.9229	30.5214	31.4370
OP - 2	20.2805	21.2461	22.2715	23.2965	24.3514	25.3765	26.4167	27.8282	29.3880	30.9928	31.6127	32.5611
OP - 3	21.1276	22.1824	23.1628	24.2028	25.2133	26.3274	27.2188	28.7493	30.3242	32.0030	32.6431	33.6224
OP - 4	22.0336	23.0439	24.1139	25.1090	26.1490	27.1297	28.1847	29.6406	31.1561	32.8202	33.4766	34.4809
OP - 5	23.8166	24.8565	25.8519	26.9514	27.9618	28.9573	30.0271	31.4980	32.9985	34.6328	35.3255	36.3853
OP - 6	24.8417	25.8668	26.9514	27.9618	28.9573	30.0271	31.0371	32.5379	34.1575	35.8216	36.5380	37.6341
OP - 7	25.8075	26.7880	27.8282	28.8384	29.9229	30.9481	31.9583	33.4588	35.0192	36.6978	37.4318	38.5548
OP - 8	27.4269	28.4965	29.5069	30.4876	31.5573	32.5973	33.6374	35.1081	36.6831	38.3027	39.0688	40.2409
OP - 9	28.7982	29.9213	30.9822	32.0120	33.1352	34.2272	35.3193	36.8635	38.5173	40.2178	41.0222	42.2529

Includes 1.5% negotiated increase and 1.6% IPD

SPECIAL NOTE: This schedule was based on the allocation by the State Legislature that included 1.6% Implicit Price Deflator (IPD) as determined in SB6168 and IPD may be subject to change by the Legislature during the 2020-21 fiscal year

OP-9 = 5% above OP-8

2 year associates degree will receive an additional \$.29 per hour

Includes 2% 25-year step increase, payable at the end of the 24th year based on Step 19

Includes 3% 30-year step increase, payable at the end of the 29th year based on Step 24