

**MEMORANDUM OF UNDERSTANDING BETWEEN TACOMA SCHOOL DISTRICT NO. 10
AND TACOMA ASSOCIATION OF EDUCATIONAL OFFICE PROFESSIONALS AND
TACOMA PUBLIC SCHOOLS PROFESSIONAL & TECHNICAL EMPLOYEES**

Memorandum of Understanding regarding Juneteenth as a Paid Holiday

This agreement between Tacoma Public Schools and the Tacoma Association of Educational Office Professionals and the Tacoma Public Schools Professional & Technical Employees is in reference to adding Juneteenth to the list of paid holidays.

The parties agree to the following general guidelines:

Beginning with the 2021-22 school year, section 14 will be amended as follows leaving all other section 14 language without changes:

- A. The work year for regular full-year employees will be two hundred forty-six (246) workdays and fourteen (14) holidays except as provided herein.
- B. Ten (10) month employees shall be scheduled for no less than one hundred and ninety-four (194) workdays and thirteen (13) paid holidays.
- D. Juneteenth will be added after number 12. Memorial Day so that the list reads:
 - 1. Labor Day
 - 2. Veterans' Day
 - 3. Day before Thanksgiving Day
 - 4. Thanksgiving Day
 - 5. Day after Thanksgiving Day
 - 6. Christmas Eve Day
 - 7. Christmas Day
 - 8. New Year's Eve Day
 - 9. New Year's Day
 - 10. Martin Luther King, Jr., Day
 - 11. President's Day
 - 12. Memorial Day
 - 13. Juneteenth
 - 14. Independence Day

For the District:

 7/6/2021

Forrest Griek, Ed.D.
Director of Labor Relations &
Whole Educator Support
Human Resources

For the Association:

 6 July 2021

Shannon Ergun
President - Tacoma Education
Association