

2021-2022 OFFICE PROFESSIONAL SALARY SCHEDULE
EFFECTIVE SEPTEMBER 1, 2021

Hourly Rates

CLASSIFICATION	Steps											
	1	2	3	4	5	6	7	8	15	19	24	29
OP - 1	20.2648	21.4037	22.4957	23.4942	24.6018	25.6628	26.7703	28.2522	29.7810	31.4190	32.0474	33.0088
OP - 2	21.2945	22.3084	23.3851	24.4613	25.5690	26.6453	27.7375	29.2196	30.8574	32.5424	33.1932	34.1890
OP - 3	22.1840	23.2915	24.3209	25.4129	26.4740	27.6438	28.5797	30.1868	31.8404	33.6032	34.2753	35.3036
OP - 4	23.1353	24.1961	25.3196	26.3645	27.4565	28.4862	29.5939	31.1226	32.7139	34.4612	35.1504	36.2049
OP - 5	25.0074	26.0993	27.1445	28.2990	29.3599	30.4052	31.5285	33.0729	34.6484	36.3644	37.0917	38.2045
OP - 6	26.0838	27.1601	28.2990	29.3599	30.4052	31.5285	32.5890	34.1648	35.8654	37.6127	38.3650	39.5160
OP - 7	27.0979	28.1274	29.2196	30.2803	31.4190	32.4955	33.5562	35.1317	36.7702	38.5327	39.3034	40.4825
OP - 8	28.7982	29.9213	30.9822	32.0120	33.1352	34.2272	35.3193	36.8635	38.5173	40.2178	41.0222	42.2529
OP - 9	30.2381	31.4174	32.5313	33.6126	34.7920	35.9386	37.0853	38.7067	40.4432	42.2287	43.0733	44.3655

Includes 3.0% negotiated increase and 2.0% IPD

SPECIAL NOTE: This schedule was based on the allocation by the State Legislature that included 2.0% Implicit Price Deflator (IPD) and may be subject to change by the Legislature during the 2021-22 fiscal year

OP-9 = 5% above OP-8

2 year associates degree will receive an additional \$.29 per hour

Includes 2% 25-year step increase, payable at the end of the 24th year based on Step 19

Includes 3% 30-year step increase, payable at the end of the 29th year based on Step 24

Reviewed and approved by:

Lisa A. Nolan
Lisa A. Nolan (Aug 24, 2021 15:23 PDT)

08/24/2021

Assistant Superintendent of Human Resources

Date

Rosalind Medina
Rosalind Medina (Aug 30, 2021 09:05 PDT)

08/30/2021

Chief Financial Officer

Date