

**Memorandum of Understanding Regarding
Class Size - Specialists**


The purpose of this memorandum is to commemorate in writing the agreement between the Tacoma School District (District) and the Tacoma Education Association (Union).

The District and the Union agree to add the following to Article IX, Class Size/Staffing to the Collective Bargaining Agreement (CBA):

After October 15th of the current school year, each School Based Specialist (Elementary Music, Elementary Librarians, and ES/MS/HS PE Teachers) is eligible to receive upon request, \$15.00 per student over the case load number identified in Sections 65-69. Total compensation under this provision will not exceed \$300 per semester/trimester per specialist making the request.

This Memorandum of Understanding will be in effect through August 31, 2025

For the District:


Renee Trueblood (Sep 23, 2022 15:29 PDT)

Renee Trueblood
Assistant Superintendent, Human Resources

Date: 09/23/2022

For the Association:



Penny Cramer
President, Tacoma Education Association

Date: 09/23/2022











MOU Regarding Specialists and Class Size

Final Audit Report

2022-09-23

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