

Memorandum of Understanding regarding
Non-District Sponsored Optional Day Approval Process

The purpose of this memorandum is to commemorate in writing the agreement between the Tacoma School District (District) and the Tacoma Education Association (Union).

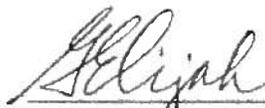
The District and the Union agree to the amendment to Article VII, Section 43, **District-Based** Optional days.

...

In addition to the District-approved list, other Professional Development proposals for activities including external training that supports the district-based work will be submitted to the Curriculum and Instruction Office for approval. Employees must submit proposals for pre-approval a minimum of ~~five (5)~~ ten (10) workdays prior to the start of the activity or class. An online form for this purpose will be available to all employees on the District website.

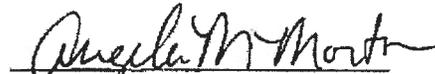
This Memorandum of Understanding will be in effect until August 31, 2019.

For the District:



Gayle Elijah
Director Employee and Labor
Relations

For the Association:



Angel Morton
President Tacoma Education
Association

Date:

7/28/15

Date:

7/25/15