

**Memorandum of Understanding regarding  
Extended day positions**

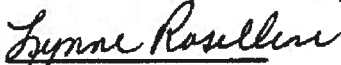
The purpose of this memorandum is to commemorate in writing the agreement between the Tacoma School District (District) and the Tacoma Education Association (Union).

The District and the Union agree to the following:

- Section 24. C of the Collective Bargaining Agreement will be amended as follows: "...Generally if the extra work assignment is a continuation of the employee's full, regular work beyond the school day or year, the appropriate rate of per diem pay is based on the employee's placement on the combined salary schedule (base + personal responsibility stipend). Employees whose position requires working an extended day will receive the rate of per diem pay based on the employee's placement on the combined salary schedule (base + personal responsibility stipend).

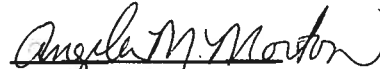
This Memorandum of Understanding will be in effect through August 31, 2019.

For the District:



Lynne Rosellini  
Assistant Superintendent of Human Resources

For the Association:



Angel Morton  
President - Tacoma Education  
Association

Date: 9/15/14

Date: 9/15/14

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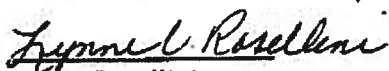
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Assistant Superintendent of Human Resources

For the Association:



Angel Morton  
President - Tacoma Education  
Association

Date: 9/15/14

Date: 9/24/14